

ST GEORGE'S HOUSE



IMPACT

Annual Review 2022-23
nurturing wisdom

ST GEORGE'S HOUSE

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nurturing wisdom



FOREWORD

by The Right Reverend Dr Christopher Cocksworth

Dean of Windsor

Photograph: Charlotte Manley



The College of St George is an ancient Foundation, a community, lay and ordained dedicated to prayer, education and service. I am honoured to be its 65th Dean following in the succession of John de la Chambre in 1348.

Founded to provide spiritual and theological support to the godly endeavours of the Sovereign and the Knights of the Garter, the College has endured through centuries of English history and many reigns of Monarchs.

Although founded only in 1966, St George's House belongs to the core of the College of St George. Its origin in a shared vision of the then Duke of Edinburgh and Dean Robin Woods, exemplifies both the way the College of St George has sought to serve Royal purposes over its long life and the way the Royal family has desired to use the College to bring good to the nation through the ministry of the Church in its widest sense. It is a work that continues through the commitment of the House's present Royal Companion, HRH The Princess Royal, to whom we remain deeply grateful.

As a relatively new Dean in a relatively new reign, it is interesting to observe the way the many areas of national life in which St George's House works relate so closely to the life-long concerns of King Charles – agriculture, environment, relationships between people of different Religious Faiths, reconciliation in places of conflict, past and present, the conditions of life that enable the young to flourish and more. There is a great deal of evidence in the Review that follows of serious conversations between key people in these and several other areas – trustful encounters that have the potential to change human action for the betterment of all.

I look forward to seeing how St George's House grows and develops as the new reign of The King continues to unfold. How will the House help to provide the philosophical and spiritual wisdom that each of these areas of acute human interest require? Moreover, how will the House help to develop greater understanding of the connections between each of them and nurture styles of thought that are needed to hold them together in the sort of lived coherence that King Charles describes as 'harmony'?

Its long experience of gathering people together in the unique setting of Windsor Castle for informed conversations where people can learn from each other in a non-competitive and secure environment, think well together, draw deeply from wells of wisdom, speak kindly to each other and tune their imagination for a better world, fits St George's House well for the challenges and opportunities ahead.



The Warden's Report

It is my pleasure to report that St George's House has had a busy and productive year but I must start by recording publicly our profound thanks to our Chairman, the Right Reverend David Conner KCVO, Dean of Windsor who retired on 31st July 2023.

His wise counsel and unflinching support for the work of the House meant a great deal to successive Boards and Councils of St George's House. He will long be remembered for his wisdom, unobtrusive guidance, and calm diplomacy. As Warden, I am personally indebted to him for his unstinting care and consideration. We wish him and Jayne a long and happy retirement and we welcome his successor as Dean of Windsor, The Right Reverend Christopher Cocksworth. May our new Dean and his wife Charlotte have a happy and fulfilling tenure at the College of St George.

You will see from the programme recorded below that the House continues to grapple with an eclectic range of topics in keeping with our remit to nurture wisdom through dialogue. You will note also that our Society of Leadership Fellows goes from strength to strength. The conversations respond to a genuine need among members of the Society who greatly value the sense of community established by the team.

It is particularly gratifying that our three Clergy Courses are now regularly oversubscribed, while our interfaith work with Senior Faith in Leadership is now firmly embedded in the House programme. Our diary continues also to benefit from the presence of a number of external organisations whose work is empathetic to our purpose. You will read in these pages that our online presence continues in the form of the St George's House: In Conversation series, our

lectures attract first-rate speakers and our modest arts programme continues to serve the College and Castle community.

A number of themes run through the social and ethical programme. We have developed a stimulating relationship with Local Trust, whose work on community empowerment has proved increasingly vital in the current financial climate. Local Trust began the 2022-23 programme and have brought to the House a particularly stimulating series of consultations over the past few years.

Climate change continues, unsurprisingly, to merit attention. The programme reflected this with two consultations on Global Food Systems, as well as work on Food and Farming, Ethical Investment, and Climate Change and Sustainability in Education. It is a theme to which we will no doubt return over the coming years.

Education remains at the heart of our work with ongoing partnerships this year with the Federation for Education Development, the Jubilee Centre, University of Birmingham and a new partnership struck with High Performance Learning.

Conflict resolution is an increasingly necessary tool in our society. These are uneasy times globally so it was entirely pertinent that the House should host two consultations in this territory. Forward Thinking explored the role of religious leaders in reaching peaceful settlements in the Middle East, while our partnership with the Sanctuary Foundation sought to



prepare refugees for post-war Ukraine when that time comes.

War was also the theme of the Elson Ethics Lecture when historian Margaret MacMillan spoke eloquently on the subject of War and Ethics, while the Annual Lecture was given by Sir Leszek Borysiewicz who took as his title, Research for Impact. Sir Leszek gave a hugely informative talk on the implications for society of cancer, cancer care, and cancer research.

Indeed, two of our St George's House: In Conversation offerings this year featured health specialists, with Sir David Haslam, author of Side Effects: How Our Healthcare Lost Its Way – And How We Fix It, and leading oncologist Professor Pat Price. Other online conversations featured Lord King of Lothbury, former Governor of the Bank of England and Minette Batters, the first female president of the National Farmers Union.

You will find full details of the Consultation programme later in this review but let me also record my sincere thanks to those organisations, sympathetic to the work of the House, who bring their programmes here. Windsor Leadership are regular and welcome visitors, as indeed are the International Council for Caring Communities, the Federation for Educational Development, the Society for Innovation, Technology and Modernisation, Local Trust, Thames Valley Chamber of Commerce, and the Comino Foundation.

In terms of governance and staffing, we said goodbye to a number of Board and Council members. David Stern completed six years on our Board in November 2022, followed by Dave Darsch in the summer of 2023. In February 2023, Elita deKlerk, Rabbi Jonathan Romain. Lord King of Lothbury, Baroness Falkner, Sir Leszek Borysiewicz and Bishop Stephen Platten stood down from Council. We thank them all for their service to the House.

Newly appointed members of Board and Council include Professor Alison Scott-Baumann (Board) and The Right Reverend Graham Usher, Bishop of Norwich, Lord Curry of Kirkhale, Dame Mary Marsh and Lord Waldegrave of North Hill who agreed to serve on Council.

Ms Tara Deane joined the House as Consultation Co-ordinator in September 2022.

To conclude, St George's House is in good shape. The diary is busy and the range of work continues to fulfil our wish to nurture wisdom through dialogue. This due in no small measure to sound financial and other advice from our Council, Board and from the Finance and General Purposes Committee. We remain hugely grateful to both bodies and indeed to all those in the wider College community who have shared the journey with us.

*The Reverend Canon Dr Hueston Finlay
Warden, St George's House*



Annual Lecture photography: © Charlotte Burn

RESEARCH FOR IMPACT

GIVEN BY PROFESSOR SIR LESZEK BORYSIEWICZ

Your Royal Highnesses, Ladies and Gentlemen,

Firstly, I would like to say how honoured I am to have been invited to address you tonight. At the same time, that honour is tinged with trepidation especially when I look at the list of past speakers and indeed have been present at their exceptional contributions.

Choosing a topic for this occasion is difficult but I will address the theme of Research and Impact that is fundamental to the UK's position as a globally respected higher education system but more importantly the future wellbeing of the UK depends on the ingenuity and inventive capacity of us as a country.

Our major asset is not to be found in re-industrialisation nor the mining of raw materials but in mining the brainpower and talent of future generations. While there are many aspects to this, such as early years education, family support, teaching quality and our schools, I want to focus on the imperative at the higher education end; the delivery of creativity encompassed by research and translating it into societal benefit.

This is a vast topic, and I cannot hope to cover all aspects in this presentation, so I start with two personal biases. The first is that there is only research and the divide between basic and applied research is artificial. This was summarised by Louis Pasteur:

"There is no such thing as a special category of science called applied science; there is science and its applications, which are related to one another as the fruit is related to the tree that has borne it."

Or its corollary:

"There is only one type of research - applied research or not yet applied research".

The second is a philosophical belief that higher education is inextricably linked to the discovery of new knowledge. Proposed by the philosopher Wilhelm

von Humboldt in around 1810 it was implemented in the then new University of Berlin. This model requires 'that universities govern themselves, have academic freedom, and integrate education and research. As a consequence, science is unified, and all academic disciplines are present within a given university. [It] also calls for university-wide interaction and for all university members to communicate such that students become integrated as researching learners and learning researchers through close co-operation with their teachers (Bongaerts, 2022). This philosophy implies that the student and teacher is actively seeking new knowledge together and contrasts with the more often cited philosophy underlying higher education espoused in John Henry Newman's widely cited 'Idea of a University'. He holds that the University "is a place of teaching universal knowledge" and "If its object were scientific and philosophical discovery, I do not see why a university should have students" (Newman 1852, Preface to University Teaching in Nine Discourses)

But how are Research, and Impact defined? The Cambridge Dictionary defines research as:

a detailed study of a subject, especially in order to discover (new) information or reach a (new) understanding.

And impact as:

a powerful effect that something, especially something new, has on a situation or person.

But these definitions are subjective and do not allow objective evaluation and resource allocation to something so vital for our future. So, the definitions change accordingly. For example, the UK Research Excellence Framework defines Research and Impact as:

Research is defined as a process of investigation leading to new insights, effectively shared. It includes work of direct relevance to the needs of commerce, industry, culture, society, and so on to 16 further categories and multiple exclusions.

Impact includes, but is not limited to, an effect on, change or benefit to:

the activity, attitude, awareness, behaviour, and goes on to 17 further domains.

I have used these two examples because they are not wrong in themselves and have a specific and laudable purpose of institutional comparison and equitable resource allocation. However, they are reminiscent of the story of the group of blind men who have never come across an elephant before and who learn and imagine what the elephant is like by touching it. Each blind man feels a different part of the elephant's body, but only one part, such as the side or the tusk and cannot identify the whole!

If we constrain research by these narrow and potentially partial definitions and then reward only by conformation to these criteria in a cyclical time frame, we run a risk in not allowing investigators the freedom to explore, to fail, to collaborate out with their silos and to work to impact in a time scale not predetermined by external pressures. I hold that universities excel in having the interdisciplinary mix and the potential for a variable time frame to achieve impact.

For example, Ludwig Wittgenstein was at Cambridge from the 1920s to 1942 and only published one 72-page book in 1922, yet in a recent survey of US Philosophers he was rated the most important philosopher of the 20th century. An output and a time frame for impact that would certainly not endear him to the Research Excellence Framework!

But this is not to decry research that leads to impact more rapidly. Again, an example from Cambridge: Greg Winter developed the technology of humanised monoclonal antibodies and their expansion to an almost infinite number of targets which has resulted in both a Nobel Prize and a novel class of molecules that now are nearly 20% of all new drugs. This revolution has been rapid over the last 15 years with economic as well as clinical benefit to many. Yet both Wittgenstein and Winter exemplify that their contribution was preceded by long commitment to fundamental research in their fields. This requirement for long term thinking is essential as if we fail to fill that future pipeline there will be fewer and fewer economic and societal benefits downstream.

So, if these definitions are not inspirational and there are difficulties and uncertainties and often a long-term commitment before impact, what makes any student wish to pursue a research career? There are as many answers as there are established researchers, but mentorship and institutional freedoms are often mentioned.

Returning to Wittgenstein, he was a complex and controversial character with a strong family history of probable depression. He was advised to come to Cambridge from Vienna to study with Bertrand Russell. Three quotes from Russell's writings describe the turbulent nature of the mentorship that developed:

Firstly, having arrived unannounced in Russell's rooms:

"An unknown German appeared, speaking very little English but refusing to speak German. He turned out to be a man who had learned engineering at Charlottenburg, but during this course had acquired, by himself, a passion for



the philosophy of mathematics & has now come to Cambridge on purpose to hear me".

Secondly, Russell thought he was a crank and wrote:

"My German friend threatens to be an infliction".

But finally, he decided 3 months later:

"I love him & feel he will solve the problems I am too old to solve".

But consider whether without the institutional commitment to academic freedom and enquiry, in this instance linking the disciplines of mathematics and philosophy, would this interaction have ever happened?

Personal motivations

I cannot address the motivations of others but can only draw on my experience. Looking back, I can find no single motivation. I was that irritating child who never grew tired of the 'why question'. Thankfully at university asking questions was seen as positive and opportunities arose to undertake research. I was hooked – whatever I would do in Medicine would always have an element of discovery. Would this have happened without staff with the time and interest to support a student?

But at University, there is also the opportunity to look at the big questions best summarised in my case in three books that have been a lasting influence.

An Introduction to Social Medicine – Charles Lowe and Thomas McKeown

Most of us hold the view that vaccines and antibiotics are the reason that mortality from infectious disease fell. However, examining historical data, this book showed that many common infections were declining before antibiotics and vaccines had been developed. Why? Public health measures such as clean water, alongside improved nutrition, hygiene, and poverty reduction may have affected our resistance to infection? Therefore, do not believe medical intervention is always effective as so succinctly put by Archie Cochrane when citing this book: "One should be delightfully surprised.... when any treatment is effective, and always assume that a treatment is ineffective unless there is evidence to the contrary."

Effectiveness and efficiency – Archie Cochrane

This theme continued in his seminal work. I was fortunate to be attached to his Epidemiology Unit, when he was writing this small book. That book threw



out important propositions: firstly, it was incumbent on investigators to prove objectively that an intervention was effective and secondly that the health care system had to be able to deliver it efficiently if there was to be real benefit.

Inequalities in Health: The Black Report and the Health Divide – Peter Townsend

The Black Report linked social deprivation to disease and clinical outcomes and access to healthcare was not the explanation. Cervical cancer was the one cancer associated with deprivation. Michael Marmot and colleagues, following his book *The Health Gap: The Challenge of an Unequal World* have refined the relationship of inequality and disease, but we remain a million miles from an effective solution.

Personal motivation to research is one thing but it also requires a supportive environment and mentors. Again opportunity, place, and people. I was fortunate in both: the Hammersmith Hospital was the place and mentors especially Professor Keith Peters, who is here tonight, and the late Professor Patrick Sissons the people.

Patients on the renal transplant unit were dying of cytomegalovirus infection. Yet virtually all of us have been infected asymptotically with this virus as children and consequently carry it with us all our lives without harm. Why and what was the mechanism? We defined the mechanism of immune control of infected cells with this virus, which was by T cells which prevented virus release. When this was diminished by



immunosuppressive drugs to prevent rejection, the virus was free to spread. But these observations also identified how all of us keep these viruses at bay and remain well!

That work continued and has been given further momentum by so many others.

However, a third element in defining direction of research is often required – SERENDIPITY.

A chance conversation in the coffee room in an adjacent department changed everything. It was a difficult day in 1989. Experiments had failed and I was drinking coffee with Steve Ingles, a longstanding friend and we talked about what viral vaccine would make the greatest impact on global health. Harking back to the Black report, we thought that human papillomavirus, with its proven association with 99% of cervical cancer, would be an excellent candidate, even though many people were sceptical as the virus was too difficult to work with. Furthermore, we wanted a vaccine that would kill cervical cancer cells as they are infected with HPV that is a therapeutic as opposed to preventative vaccine. This led to the first therapeutic trial using fragments of HPV and despite the primitive nature of these studies, by today's standards, we were able to elicit a response in patients with advanced disease. This work continues in Cardiff led by Dr Steve Man.

Simultaneously, Dr Ian Frazer in Queensland and a group at the National Cancer Institute were developing a preventative vaccine that has now been utilised in many countries. However, the need for a therapeutic approach alongside prevention is still very much required as the preventative vaccine cannot kill infected cancer cells.

So what factors are important in ensuring candidates for research careers

continue to come forward? I surmise this as internal motivation, a supportive environment, and mentors alongside a slice of luck. That means that our national funders must ensure that our universities and their institutes have the required resources to enable this futureproofing to be sustained.

At this stage I had to decide where my future direction lay. Easiest was to continue my clinical and research practice but opportunities in leadership had shown me that a significant impact can be made to address the issues that had inspired me, through supporting and developing research policy and ensuring funding to support investigators and institutions. What would make the greatest impact?

I moved to Imperial College and then to the MRC. The success or otherwise of my ambition is for others to judge but my commitment to the provision of opportunity is best encapsulated with the building of a productive relationship with the NHS, through NIHR, the rebuilding of the Laboratory of Molecular Biology and securing the funding for the Crick Institute in London. These institutes are heavily associated with their universities yet have the autonomy to enable investigators to pursue long-term goals through direct funding.

However, when the opportunity arose to take up the position as VC at the University of Cambridge, it was impossible to resist. This University has the Humboldtian philosophy at its heart with huge academic autonomy and a capacity to embrace academic diversity such that both Wittgenstein and Winter could thrive. This autonomy enables the development of 6000 postgraduate students, in addition to 13,000 undergraduates, alongside 4000 postdoctoral fellows all in a collegiate setting that supports individualised

education and mentorship. The ancient splendour of the Colleges is wonderful and has been enhanced by new developments. The biomedical campus is now probably the largest in Europe and new laboratories including the Cavendish Physics Laboratory to the west of the city for engineering and natural sciences have been developed. This is alongside new facilities for the postdoctoral community which has added a new suburb of the city at Eddington.

But ancient though the University is, it thrives at the forefront of impact. Known widely as Silicon Fen, as Europe's largest cluster with 23 science parks all bulging at the seams. It makes a massive national contribution: a 2023 report found that the University contributes £30 billion to the UK economy annually and supports more than 86,000 jobs across the UK, including 52,000 in the East of England. For every £1 the University spends, it creates £11.70 of economic impact, and for every £1 million of publicly funded research income it receives, it generates £12.65 million in economic impact across the UK.

There is impact writ large; yet all this has been achieved without detriment to the academic mission or creation of new knowledge confirming Pasteur's statement that this is indeed the fruit that falls from the academic tree.

Latterly, the opportunity came to Chair Cancer Research UK. This was an opportunity to engage with the funder that has a mission to deal with cancer, approaching it from a fundamental belief that discovery science would lead to major advances that would improve survival and a real reduction in the impact of cancer on patients.

Paradoxically, it combined all the influences and experience alongside my personal interest in cancer as well as the

principles that led to my engagements with research in the first place. From my perspective a marriage made in heaven!

Cancer Research UK recently celebrated its 20th anniversary though the history of its parent organisations goes back more than 120 years. Today millions more people worldwide survive cancer and have precious extra months and years with their loved ones thanks to CRUK research.

Progress has been made, but the problem posed by cancer should not be underestimated. The number of cancer cases is rising, in fact 1 in 2 of us will develop cancer in our lifetime and treatments can take a huge toll on patients and too many lives are still lost to this disease. But thanks to research the survival rates are rising such that we can be ambitious and estimate that 3 in 4 patients will survive their diagnosis for more than 10 years. There are recalcitrant cancers where urgent improvements are needed and there are inequalities in cancer outcomes but at no time before could we look with greater optimism to better control of this disease.

The reason behind the optimism is that with each week we better understand cancer and find new ways to beat it

both ourselves and in collaboration with others.

One example of global collaboration is Cancer Grand Challenges a joint initiative between Cancer Research UK and the National Cancer Institute in the US. It unites the world's brightest minds against cancer's toughest challenges, empowering them to rise above traditional boundaries and answer research questions that no one scientist, institution or country would be able to solve alone. To date 11 teams collaborating around the world are tackling issues such as the weight loss associated with some cancers, extrachromosomal DNA, creating complete 3D tumour maps to better target therapy, and solid tumours in children.

Also, I wanted to highlight TRACERx, our flagship lung cancer study. Lung cancer is the biggest cause of cancer mortality both in the UK and across the world. TRACERx has studied 800 people with non-small cell lung cancer, unpicking the complexities of lung cancer such as how the tumour evolves, spreads, and resists treatment aiding the design of new, targeted therapies.

These are just a couple of highlights of

the progress that Cancer Research UK has made over the last seven years. I am proud of what we have achieved during my tenure as Chair, and it will continue to go from strength to strength. That is because of all the tireless commitment of everyone across the charity, our Trustees, staff, volunteers, partners, and supporters, and all the patients who participate in the studies.

Cervical cancer

In closing I would like to return to cervical cancer and its global impact. It is the fourth most common cancer in women around the world, still killing more than 300,000 people each year and 9 in 10 deaths are in low- and middle-income countries where there is little access to cervical cancer screening and vaccines.

Those are bald statistics and cannot begin to describe the individual impact of this devastating disease. But the story of Ferdinand Hodler, a Swiss expressionist painter and his partner Valentine Gode-Darel does. They met in 1909.

All was well until 1914 when a year after the birth of their daughter, Pauline, Valentine developed a gynaecological malignancy.

Here she is depicted immediately



after surgery, and all was well until 12 months later the cancer returned and again turning to the cycle of over 300 drawings and paintings Hodler made at her bedside...

We see the deterioration in her condition, the weight loss, lethargy, and loss of hope so reminiscent of terminally ill patients. Her decline continued, and we are left with these...

The last two images, the one on your right painted the day before she died.

Pictures are worth a thousand words but tragically this story continues to be repeated even though Cancer Research UK's research has shown that the preventative human papillomavirus (HPV) vaccine is cutting cases of cervical cancer by over 90%. Having been personally involved in Europe's first trial of an HPV therapeutic vaccine more than 20 years ago, it truly underlines the power of research and how far we have come in our understanding of some cancers.

But now something is being done.

In 2020, the World Health Organisation (WHO) Director General announced a global call for action to eradicate, yes eradicate cervical cancer from the world.

In his speech he said, "Eliminating any cancer would have once seemed an impossible dream, but we now have the cost-effective, evidence-based tools to make that dream a reality."

That will be impact however we chose to define it. To consign this dreadful disease to the archival and historical record is personally and organisationally the ultimate achievement of real-world impact. Somehow it feels that it does not need a definition as I first outlined because it is self-evident.

Thank you everyone for your time and I'm now going to hand back to Gary who I think has a few further questions for me.



Photographs: Charlotte Burn

2024 ANNUAL LECTURE

NAVIGATING A WORLD IN TURMOIL

BY

DR FIONA HILL, CMG

CHANCELLOR OF DURHAM UNIVERSITY AND
SENIOR FELLOW OF THE BROOKINGS INSTITUTION

TUESDAY, 22ND APRIL 2024 AT 6.30PM



Dr Fiona Hill is an acclaimed foreign affairs specialist, author and former presidential advisor to George W. Bush, Barack Obama and Donald Trump. She served on the US National Intelligence Council from 2006 to 2009 and was a member of the US National Security Council from 2017 to 2019.

Fiona is a senior fellow at the Brookings Institution, a non-profit public policy organisation based in Washington DC. It conducts in-depth research that leads to new ideas for solving problems facing society at the local, national and global level.

Fiona is a widely recognised authority on Russian and European Geopolitics. She was born in Bishop Auckland, County Durham, the daughter of a coal miner and is currently Chancellor of Durham University.

Social and Ethical Programme

Local Trust, Thursday 8th to Friday 9th September 2022

The consultation discussed community or neighbourhood governance and the government commitment, contained in the Levelling Up White Paper, to a new approach to empowering communities. It explored what this new approach might look like in practice - including changes to parish councils and neighbourhood planning, and how proposed new mechanisms including community covenants might best be developed and delivered - with the objective of positively influencing the government's work on the topic.

St George's House: In Conversation, Lord King of Lothbury, Thursday 13th October 2022

Mervyn King was Governor of the Bank of England from 2003 to 2013 and is currently Professor of Economics and Law at New York University and Emeritus Professor of Economics at the London School of Economics. Lord King was made a life peer in 2013 and appointed a Knight of the Garter in 2014.

Global Food Systems, Thursday 20th October, Online Consultation

This online follow-up to an earlier consultation brought together an international range of participants in preparation for COP27 and other upcoming multilateral events, including United Nations Convention on Biological Diversity COP 15.

Exploring the Role of Religious Leaders in Conflict Resolution, Monday 7th to Tuesday 8th November 2022

A consultation exploring the role of religious leaders in reaching peaceful settlements in conflict with a particular focus on the unique sensitivities around sacred spaces in the Middle East, particularly within Jerusalem. The event brought together prominent religious leaders, including senior Catholic and Protestant ministers from Northern Ireland, Shia and Sunni scholars from the Middle East, and prominent American evangelicals and Jewish religious leaders.

Arts Programme, Lost and Found, Wednesday 10th November 2022

In 1890, in a second hand music shop in Barcelona, Pablo Casals, the greatest cellist of his age, discovered manuscripts

of the Cello Suites by J S Bach. Casals made it his mission to bring these under-regarded masterpieces to wider attention. Lost and Found brought together the sublime music of Bach interwoven with the memoirs of Pablo Casals.

Food and Farming, Sunday 27th to Monday 28th November 2022

A follow-up to our work on Livestock Transition at the end of 2021 building on the findings from that Consultation, which covered a wide range of topics pertinent to the food and farming sector post-Brexit and in the light of the climate change debate.

UN Faith for Rights, Monday 31st October to Tuesday 1st November 2022

This consultation brought together a range of international participants to help develop a UN Faith for Rights programme specifically for ordained clergy and equivalents across different faith communities. Participants examined areas where faith and human rights work together in the arena of faith, human rights and our planet looking at this through the lens of both the Faith for Rights toolkit and the UN SDGs.

St George's House: In Conversation, Sir David Haslam, Thursday 24th November 2022

The NHS is rarely out of the news and once again seems to be in crisis mode. Sir David Haslam is a former Chair of NICE, a former President of the Royal College of GPs and a former President of the British Medical Association. He practiced as a GP for over thirty-five years and in 2014 was named by Debretts and the Sunday Times as one of the 500 most influential and inspirational people in the UK. His book, Side Effects: How Our Healthcare Lost Its Way – And How We Fix It was published earlier in 2022.

Climate Change and Sustainability in Education, Monday 5th to Tuesday 6th December 2022

A consultation in partnership with the Federation for Educational Development on a timely theme in light of COP27 and the issues facing the education sector.

Elson Ethics Lecture, *War and Ethics*, **Wednesday 7th December 2022**

Margaret MacMillan (Toronto and Oxford) is an emeritus professor of History at the University of Toronto and an emeritus professor of International History at Oxford University. She was Provost of Trinity College, Toronto from 2002-7 and Warden of St Antony's College, Oxford from 2007-2017. Publications include *War: How Conflict Shaped Us*, *Paris, 1919*, and *The War that Ended Peace*. She gave the CBC's Massey lectures in 2015 and the BBC's Reith Lectures in 2018.

Embedding Civic Character in Schools, **Thursday 12th to Friday 13th January 2023**

The purpose of holding this consultation was to bring together school leaders, representatives from educational organisations and academic researchers to discuss the importance of embedding civic character in schools, including the practical steps through which schools undertake this work. Previous consultations held by the Jubilee Centre have produced statements on the theme to hand, each of which have been published on the Centre's website. The intention was to agree and produce a statement on Embedding Civic Character in Schools.

Senior Faith in Leadership, **Monday 16th to Wednesday 18th January 2023**

The first module of the inter-faith gatherings for 2023, which bring together emergent leaders from the three Abrahamic faiths around issues of leadership and inter-faith exploration. Scriptural reasoning is central to the process.

Clergy Course, Nurturing our Growth as Ministers, **Monday 23rd to Friday 27th January 2023**

A clergy course enabling participants, in the company of fellow clergy, to take stock and refresh their purpose, resilience and energy as a minister. The intention was to equip people with a set of insights and personal practices with which to nourish continually their own growth, both as a priest and a person, and the growth of others around them. People who have attended similar programmes in the past have described the effect as transformational – both for themselves and their wider ministry.

Arts Programme, *Dualities*, **Thursday 2nd February 2023**

A piano recital featuring the husband and wife team Emma Abbate and Julian Perkins which featured work by Beethoven, Moszkowski, Lambert and Barber.

Empowering Local Communities, **Monday 27th to Tuesday 28th February 2023**

One year on from the publication of the government's landmark Levelling Up White Paper, this Consultation concluded the APPG's inquiry into levelling up. Informed by newly commissioned research, expert testimony and written submissions, the inquiry's purpose was to assess the extent to which the White Paper's policy programme aligns with the needs and aspirations of residents in 'left behind' neighbourhoods, and explore the transformational changes necessary to level up these areas over the long term. The Consultation's purpose was to develop and stress test the ideas generated over the course of the inquiry.

St George's House: In Conversation, Minette Batters, **Thursday 2nd March 2023**

Complementing our work on Food and Farming, this interview was with the first female President of the National Farmers Union.

Consultation for His Majesty's Lord Lieutenants, **Friday 10th to Sunday 12th March 2023**

A consultation at the invitation of the Dean of Windsor, bringing together a mix of experienced and recently appointed Lord Lieutenants to learn more about the role from each other and from specially invited speakers.

Senior Faith in Leadership, **Monday 13th to Wednesday 15th March 2023**

The second module of the inter-faith gatherings for 2023, which bring together emergent leaders from the three Abrahamic faiths around issues of leadership and inter-faith exploration.

Leadership for Social Purpose, **Wednesday 29th to Thursday 30th March**

The purpose of this consultation was to explore the role of civic society in improving people's daily lives; consider the challenges facing those who work in this area and identify

'what works' in overcoming them; discuss how system leaders can create maximum impact; write up and publish the learning from our discussion; consider what else we might usefully do together. Dame Mary Marsh, newly appointed to our Council chaired the event.

High Performance Learning,

Monday 15th to Tuesday 16th May 2023

An international gathering to promote and explore the concept of High Performance Learning, which uses findings from neuroscience and psychology that suggest we can 'build' better brains and attain success for greater numbers of students. Taking what is known about how people reach advanced cognitive performance, the Consultation sought to translate this into a workable model for schools.

Global Food Systems,

Wednesday 17th to Thursday 18th May 2023

Building on our 2022 Consultation, this gathering took as its starting point the view that food systems are at the crossroads of pathways for net zero climate goals, a nature-positive future, and combatting the related and growing global inequalities in poverty and human health. Yet, despite an overwhelming rational case for change, civil society is failing to counter entrenched narratives which reinforce large-scale, industrial food production and processing. Our purpose was to begin to find a pathway through the problem.

St George's House Annual Lecture,

Research for Impact, Tuesday 23rd May 2023

Sir Leszek Borysiewicz was appointed as a Trustee to Cancer Research UK in July 2016 and made Chair in November 2016. He also serves on the Councils of the Courtauld Institute and Imperial College and was, until very recently, on the Council of St George's House. Following a distinguished academic and clinical research career and prior to his appointment as Vice-Chancellor at the University of Cambridge in 2010, Sir Leszek's roles included Chief Executive of the Medical Research Council and Deputy Rector of Imperial College London. He was also a founding Fellow of the Academy of Medical Sciences and elected Fellow of the Royal Society. His work in vaccines included Europe's first trial of a vaccine for human papillomavirus to treat cervical cancer at the University of Cardiff and funded by Cancer Research UK.

Ethical Investment,

Tuesday 6th to Wednesday 7th June 2023

As the global climate change crisis deepens, there is a growing and urgent emphasis on how we all respond to this uniquely dangerous predicament facing our people and our planet. One highly significant factor is where society chooses to invest its money, an issue that is now fundamental to the future of our planet and our people. It might be simplified as a dichotomy between responsibility and return. Our consultation sought to define a process by which an ethical investment policy can be created and enacted. Board members Richard Collier-Keywood and Hugh Montgomery were the instigators of this consultation.

Senior Faith in Leadership,

Tuesday 13th to Thursday 15th June 2023

The third module of the inter-faith gatherings for 2023, which bring together emergent leaders from the three Abrahamic faiths around issues of leadership and inter-faith exploration.

St George's House: In Conversation,

Professor Pat Price, Thursday 29th June 2023

Following our health-related Annual Lecture and anticipating our health care consultation scheduled for December, this conversation featured leading oncologist Professor Pat Price. In 2000, Professor Price established the first Ralston Paterson Chair in Radiation Oncology at the Christie Hospital and set up the new Wolfson Molecular Imaging Centre at the University of Manchester. She has been working to redefine cancer treatment for thirty-four years and is now involved with Imperial College in a large-scale international research programme.

Clergy Course, God: Some Conversations,

Monday 3rd to Thursday 13th July 2023

An in-person ten-day residential clergy course when participants worked on their spiritual development and consider some of the major issues facing the Church and society today. Among the topics covered, apart from those specifically church-related led by the Dean and Abbot Christopher Jamison, were sessions on Food and Farming; Charitable Work; Cancer Research; The Asia-Pacific Region; Museums and their Collections; God and the Arts.

Return & Rebuild: equipping refugees for effective leadership in the post-war Ukraine, Wednesday 17th to Thursday 18th July 2023

Over 8 million refugees have left Ukraine since the beginning of the war. Much of the country and its infrastructure has been damaged. Many Ukrainian refugees in the UK are highly qualified and come from significant positions in Ukraine. Some are working in the UK well below their skill level, while others are building exciting new careers. The majority wish to return to Ukraine as soon as it is safe. Their country will need them, with their new language skills, international perspective and other competencies. They will be essential for the new work of rebuilding Ukraine. Working with the Sanctuary Foundation, our Consultation brought together key leaders, Ukrainian government and refugee representatives to plan, strategise and co-design together the best way to support Ukrainians as they prepare to return and rebuild.

Coalition for Global Prosperity - Future Leaders, Thursday 20th to Friday 21st July 2023

This Consultation brought together the next generation of political leaders who share an interest in ensuring that the UK remains a force for good on the world stage. Its long term aim is to build a caucus of reliable, long-term allies who feel empowered to speak with authority on foreign policy, and understand, and are supportive of the UK's investment in international development. Participants received an introduction to policy surrounding the '3Ds', defence, development and diplomacy, outlining the major challenges and opportunities in these crucial policy areas.

Society of Leadership Fellows

What can we learn from working with Government?

Monday 5th September 2022

This conversation took the form of a genuine enquiry. What are we learning about our dealings with government in different sectors and with our different perspectives? Are there any common themes that we might use to inform how we approach our own engagement with diverse State entities? What have we been learning as we go? How have we adapted our approaches and mindsets? What is working, not working? What might we do differently as a result of these insights?

Working collaboratively across boundaries, Monday 19th to Tuesday 20th September 2022

A conversation for those of us who find ourselves managing complex cross-boundary relationships and projects. So many of our organisational challenges and inefficiencies come from misunderstandings, misinterpretations or lack of clarity around boundary issues – often leading to various forms of entrenchment, poor collaboration and conflict.

Organisations as Conversations, Online, Wednesday 21st September 2022

This conversation looked at the extraordinary power we possess as leaders to shape both our own and others' experience of reality through language. It aimed to help participants be more alert to the power of language and more attentive, purposeful, and often more subtle, in their interventions.

Wisdom in Leadership, Sunday 16th to Wednesday 19th October 2022

This exclusive Fellows retreat runs once a year for people who want to take this quality time and space, together with a group of like-minded leadership peers, to reflect more deeply on how it is for them right now as a leader – in terms of focus, energy, connection and contribution. It is for those times in the leadership journey when we sense something different is being called for from us: a sense of stepping up or stepping into something beyond 'business as usual' - maybe a sense of something not being as it should in the world, or wanting to explore new possibilities.

Moving through the stages of Leadership Maturity,

Monday 14th to Wednesday 16th November 2022

This two-night conversation provided a unique space to enquire into the fascinating topic of what 'maturity' means in leadership and how it manifests itself. It was in part a personal reflection and self-enquiry – how have we each grown and matured as leaders, what has shaped us personally, what are we being invited into in this stage of our growth?

How change is changing – a generational lens,

Wednesday 30th November 2022

An action enquiry into the nature of 'change' – or rather how we view it as leaders, particularly from a generational lens. We took some time before the conversation to explore and question our own assumptions that underlie how we are experiencing and interpreting 'change' today, talking to people who may see the world very differently to ourselves.

Working collaboratively across boundaries,

Thursday 8th to Friday 9th December 2022

We explored different types of boundaries – structural, hierarchical, cultural, technological, demographic, psychological - and drew on research and experience to unlock practical wisdom about what it really takes from us as leaders to optimise the massive potential of working creatively and generatively across our different 'worlds' - rather than sinking back into them, which of course, especially under pressure, we are all inclined to do.

Leading in the New People Agenda,

Thursday 19th to Friday 20th January 2023

This conversation provided a much needed space to explore how we may need to adjust our own expectations, and the expectations of others, about our role as leaders in the 'people context' we find ourselves in today?

Making sustainability second nature in our leadership,

Tuesday 7th February 2023

One theme in our conversations with leaders is a recurring sense of dissatisfaction that we are not 'doing enough' to engender environmental sustainability into our way of life in our organisations and, indeed, in our own personal leadership. How do we get beyond good intentions, words and platitudes into transformed will, behaviour and daily decision-making?

Listening and leading with wisdom in diversity,

Wednesday 22nd to Friday 24th March 2023

The focus on belonging, diversity and inclusion is one of the great shifts in institutional life over the last decade – and yet there is still a growing and deepening sense that 'we are not getting this right'. This two night conversation created a unique opportunity to go to depth on this theme, to explore diversity at a wisdom level, beyond the 'field of right and wrong'.

Leading with Wisdom on The Board,

Thursday 20th April 2023

This conversation sought to provide a space for us to share our experience and insight of the changing dynamics of leadership on the Board – for those of us who work on Boards, or want to work on them and also for those of us that work with or through them.

Finding Stillness, Tuesday 2nd to

Friday 5th May 2023

This three night conversation was designed as something of a personal leadership retreat to help us get the very best from the unique space at St George's. It offered time and space to explore significant questions we are facing right now in our leadership and also sought to equip participants with foundational practices that will enable them to maintain a greater sense of peace, presence and equanimity as leaders.

Standing in the 'discomfort' of leadership – together, Thursday 8th to Friday 9th June 2023

Our role as leaders of course is to stand in the discomfort, take the uncomfortable decisions at the necessary time and hold for the reverberations of these – without 'leaking' our own emotional reactions in the process. This in itself is a constant presence because there is no doubt that expectations on leaders have grown, particularly in relation to big issues such as mental health, diversity, sustainability, whilst economic and commercial forces seem to be getting simultaneously harsher... What does it really take to sustain our own focus, balance and equanimity in the midst of this?

Ethics in Leadership, Monday 26th to

Tuesday 27th June 2023

At the core of this conversation lay the question, "How do I find and retain my ethical focus in my life and my work and so live at peace with myself?" Leading in any system has us face ethical dilemmas, choices that cause a level of inner conflict. Choices that cause us to question, what I should do, what is called for, when to speak up, when to stay silent, what kind of person I am becoming, what I really want to embody as a leader.

THE TRUSTEES' REPORT YEAR ENDED 31 AUGUST 2023

St George's House Trust (Windsor Castle) is a company limited by guarantee.
Registered Company No. 3597496. Registered Charity No. 1071186

The Trustees, who are also the Directors for the purposes of company law, present their annual report together with the audited financial statements for the year ended 31 August 2023.

THE TRUSTEES

The Reverend Canon Dr H E Finlay

The Reverend Canon M G Poll

The Reverend Canon Dr M Powell

Mr C Aitken

Mr R Collier-Keywood OBE

Mr L Elson

Ms K Ghose

Mrs C Harris

Prof H Montgomery OBE

Prof A Scott-Baumann

Dr A Weller

Mr R Woods CBE



INDEPENDENT AUDITORS

Menzies LLP, Chartered Accountants, Magna House, 18-32 London Road, Staines-Upon-Thames, TW18 4BP

STRUCTURE, GOVERNANCE AND MANAGEMENT

St George's House Trust (Windsor Castle) is a charitable company, company number 3597496, and registered charity number 1071186

Memorandum and Articles of Association, established under the Companies Act 1985, govern the House. New Articles of Association were adopted on 25 November 2013. The company is limited by guarantee without any share capital.

The Board consists of The Dean of Windsor, not more than four Canons of Windsor and at least seven but no more than 10 other Trustees, at least two and not more than four of whom shall be members of the Council of St George's House. The Board meets as required to consider and advise the House on its programme of work. The Board of Trustees appoints the Finance and General Purposes Committee. The number of members of the company is unlimited but every member has to be approved by the Trustees. The Chairman, Board of Trustees and Warden may propose new trustees as required. These proposals are subject to discussion and approval by the Board.

The day to day operations of the House are controlled by the Warden and the Programme Director.

St George's House Trust (Windsor Castle) forms part of the College of St George. In recognition of the large capital sum invested by the House into the buildings it occupies, St George's Chapel continue to provide the premises on a rent free basis and in accordance with a mutually agreed license to occupy. The Chapel also provides a Canon to act as Warden of the House. Should an external appointment be made in future the costs of this would likely be substantially higher. Other than that which has already been noted, St George's House Trust (Windsor Castle) is not materially dependent upon the support of any individual, corporation or class of donors.

Newly appointed Trustees undergo an orientation session to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the Regulations of St George's House, the business plan and recent performance of the company.

The Board is required to meet twice yearly although it is custom to meet more frequently.

The Board is responsible for strategic planning to meet the House's objectives and develop strategy in relation to finance, administration and marketing. The College Finance and General Purposes Committee advise upon investments policy, monitors risk management and prepares business plans and annual budgets. The Programme Director and the Warden allocate Consultation support funds in line with the principles approved by the Board.

The Trustees are satisfied that the accounts comply with current statutory requirements and the Charity's governing documents. Remuneration for key management personnel is determined by the Board on advice from the College Finance and General Purposes Committee. Our aim is to offer competitive salaries which will attract and keep appropriately qualified personnel to manage and deliver the aims and objectives of the Company. The pay of all staff is reviewed annually. Any increases are approved by the Board, taking into account inflation, the financial position of the House at the time and in accordance with average earnings.

OBJECTIVES AND ACTIVITIES

The charitable objectives of the Company as outlined in the Articles are as follows:

"The Objects for which the Company is established are primarily the provision of a residential study centre for those of the clergy or laity who wish to explore the moral, spiritual and practical implications of their various concerns and secondly other religious, educational and other purposes of the Company as the Trustees may from time to time decide."

Pursuant to this the Company runs a residential study centre for clergy of all denominations; it is also a place where people of influence and responsibility in every area of society can come together to debate and discuss issues of national and international importance with the purpose of nurturing wisdom for the betterment of society.

These objectives are met by means of the provision of appropriate Consultations. Such Consultations are designed after taking advice from a range of knowledgeable parties.

The aim of the Consultations is to draw together senior people who might not otherwise have the opportunity to debate key issues with each other. The Consultation format encourages active participation by all present and allows them in an atmosphere of understanding and trust to challenge conventional thinking and to develop new insights. The success or otherwise of a consultation can be measured in two ways. Was the discussion properly constructive? By which is meant did the tailored programme address the topic to hand in a cogent, intellectually robust and inclusive manner? And secondly, did the consultation, where appropriate, produce tangible outcomes? Our intention is that all participants will leave a consultation better educated in the nuances of a particular argument and in a position to bring any newly acquired knowledge or expertise to bear in their working lives.

Care is taken to ensure that Consultations involve a wide cross-section of society and themes. Participants are drawn from a wide range of sectors and every effort is made to reflect diversity in its various forms.

The Reverend Canon Dr H E Finlay, Trustee
Signed on behalf of the Board of Trustees

FINANCIAL SUMMARY

ST GEORGE'S HOUSE TRUST (WINDSOR CASTLE) SUMMARY STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2023

	Unrestricted Funds General £	Restricted funds £	Endowment funds £	2023 Total funds £	2022 Total funds £
Income and endowments from:					
Donations and legacies					
- Associates' subscriptions	22,709	-	-	22,709	22,242
- Donations, gifts and grants	9,800	-	-	9,800	121,970
Charitable activities					
- Income from course fees (turnover)	731,561		-	731,561	628,113
- Other incoming resources	37,476	-	-	37,476	50,952
Investments	61,382	176,714	-	238,096	230,420
Total Income and endowments	862,928	176,714	-	1,039,642	1,053,697
Expenditure on:					
Raising funds:					
- Voluntary income		-		-	-
- investment management	2,109	5,994	-	8,103	8,533
Charitable Activities					
- Course related expenditure	729,714	64,163	-	793,877	722,708
- Support and House related expenditure	207,353	-	46,946	254,299	198,570
Total expenditure	939,176	70,157	46,946	1,056,279	929,811
"Net income / (expenditure) before other recognised gains and losses"	(76,248)	106,557	(46,946)	(16,637)	123,886
Net (Losses) Gains on investment assets	(89,302)	(35,625)	(222,150)	(347,077)	(275,971)
Net movement in funds	(165,550)	70,932	(269,096)	(363,714)	(152,085)
Transfer between funds	70,000	(70,000)			
Reconciliation of funds:					
Total fund brought forward at 1 September 2022	1,456,732	843,760	4,496,668	6,797,160	6,949,245
Total funds carried forward at 31 August 2023	1,361,182	844,692	4,227,572	6,433,446	6,797,160

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

SUMMARY BALANCE SHEET
FOR THE YEAR ENDED 31 AUGUST 2023

	Unrestricted funds £	2023 Restricted funds £	Endowment funds £	2023 Total funds £	2022 Total funds £
Fixed assets					
Tangible assets	12,025	-	856,556	868,581	914,474
Investments	1,419,983	515,437	3,367,944	5,303,364	5,555,282
	1,432,008	515,437	4,224,500	6,171,945	6,469,756
Current assets					
Debtors	54,283	43,942	511	98,736	89,469
Cash at bank and in hand	91,238	287,875	-	379,113	374,054
	145,521	331,817	511	477,849	463,523
Creditors:					
amounts falling due within one year	(216,348)	-	-	(216,348)	(136,119)
Net current assets	(70,827)	331,817	511	261,501	327,404
Total Assets less Current Liabilities	1,361,181	847,254	4,225,011	6,433,446	6,797,160
Net assets	1,361,181	847,254	4,225,011	6,433,446	6,797,160
Capital and reserves Funds					
Endowment funds	-	-	4,225,011	4,225,011	4,496,668
Capital fund	-	-	856,555	856,555	903,50
Director of Studies Fund	-	-	1,697,619	1,697,619	1,810,875
Consultation Support Fund	-	-	1,514,127	1,514,127	1,615,142
Elson Ethics Fund	-	-	156,710	156,710	167,150
Restricted funds	-	847,254	-	847,254	843,760
Annual Lecture	-	26,747	-	26,747	36,133
Elson Ethics Fund	-	27,403	-	27,403	22,293
Director of Studies Fund	-	59,857	-	59,857	38,982
Clergy Bursary Fund	-	4,890	-	4,890	4,890
Consultation Support Fund	-	728,357	-	728,357	741,460
Unrestricted funds - designated	-	-	-	-	-
- general	1,361,181	-	-	1,361,181	1,456,732
	1,361,181	847,254	4,225,011	6,433,446	6,797,160

AUGUST 2023

**REPRESENTATIVE KNIGHTS OF THE
MOST NOBLE ORDER OF THE GARTER**

HRH The Princess Royal, KG, KT, GCVO, QSO

His Grace The Duke of Abercorn, KG

THE DEAN AND CANONS OF WINDSOR

The Right Reverend David Conner, KCVO, The Dean of Windsor (Retired July 2023)

The Reverend Canon Dr Hueston Finlay

The Reverend Canon Martin Poll

The Reverend Canon Dr Mark Powell

OTHER MEMBERS

Baroness Tessa Blackstone, PC

The Lord Curry of Kirkhale, CBE

Mr David Darsch (until July 2023)

Ms Katie Ghose

The Right Reverend Christopher Jamison, OSB

Lieutenant General Phil Jones, CB, CBE, DL

Dame Mary Marsh, DBE, FRSA

Mr John Newbegin

Baroness Lindsay Northover, PC

Baroness Maeve Sherlock, OBE

Dame Caroline Spelman, DBE

The Right Reverend Graham Usher

Lord Waldegrave of North Hill, PC, MA

HONORARY FELLOW & LIFE MEMBER

Sir Claude Hanks, KCVO

DONATIONS & SPONSORS (OVER £500) 2022-2023

THE HOUSE ACKNOWLEDGES THE ASSISTANCE WHICH IT RECEIVES FROM ITS MANY SUPPORTERS AND SPONSORS.

In addition to the support of individual associates, the House is grateful for that given by trusts and corporate bodies. Those who have contributed to the work of the House in the past year include:

John & Elizabeth Long Memorial Trust	TVCC
Robin & Henrietta Woods Charitable Trust	Foundation for Education Development
Duke of Edinburgh's Charitable Trust	Faith in Leadership Ommunity Interest Company
Lord Leverhulmes	

The funds for the Annual Lecture were provided by the Trustees of the Sir Val Duncan and Sir Mark Turner Memorial Trust which was established by Rio Tinto plc in memory of Sir Val Duncan and Sir Mark Turner.

The funds for the Elson Ethics Lecture were provided by Ambassador Edward Elson.

HOUSE ADMINISTRATIVE STAFF AS AT 31 AUGUST 2023

Warden:	The Reverend Canon Dr Hueston Finlay
Programme Director:	Mr Gary McKeone
Society of Leadership Fellows:	Mr Chris Blakeley & Ms Karen Stefanyszyn
Directors of Clergy Consultations:	The Dean and Canons of Windsor
Warden's Administrator:	Ms Jenna Tyer
Programme Administrators:	Mrs Patricia Birdseye, Ms Tara Deane & Ms Michelle McGinnis
Society of Leadership Fellows Administrator:	Ms Nicola Pryer
Society of Leadership Fellows Membership Advisor (Voluntary):	Mr Michael Pitfield
Finance Manager:	Ms Fiona McNeile
House Manager:	Mrs Catherine Morgan

HONORARY FELLOWS OF ST GEORGE'S HOUSE

Honorary Fellows:	Dr Carolin Engelhorn
	Sir Claude Hankes, KCVO



ST GEORGE'S HOUSE

www.stgeorghouse.org

The website provides information on the concept of the House, its background and facilities. Regularly updated, the website includes reports on Consultations, as well as Clergy Consultations and other forthcoming events.

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www.stgeorghouse.org

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