



Facing up to 'Game-changers'

From 10.00am to 4.30pm on Wednesday 13th December

Prior to the Conversation we will invite you to do your own action enquiry into what seem to be the 'game-changing' forces impacting your leadership context.

The Conversation will follow the traditional flow, following three key stages:

- **This is Me** – taking stock of where we find ourselves currently in relation to this theme and the questions that are arising
- **Tell Us More** – enquiring more deeply into our learning and insights as we probe into this experience
- **Yes I can, Yes I will** – turning wisdom and insight into intention and practice

"This is me"

After arriving and settling in the Vicars' Hall, we will share something of our personal stories in relation to this question – where may we have been 'blindsided' to significant change and what does this have to teach us?

Following this, through the sharing of our own perspectives and an external perspective from a contemporary strategist, we will expose ourselves to what seemingly are some of the most significant 'known' gamechangers confronting us as leaders today.

As we do so, we will be listening and noticing our own reactions to these. E.g.

- 'New' – scary or exciting, wary or intriguing
- 'Not new' - Been here already/heard it all before
- 'Can see it' – how it affects us, what we can do
- 'Can't/Won't see it' – discounting the consequences

We will seek as we do this to explore the emotional and 'energetic' dimensions of our responses as well as the cognitive.



"Tell Us More"

On the basis of this, and working in a series of small group conversations, we will enquire more deeply into the dynamics around these, learning from a respect for each others 'diverse experience and perspectives.

- 'Which of these is really speaking to me?'
- 'How do I find myself responding?'
- 'What are you seeing that I am not?' Why?
- 'What are you doing that I am not?' What is this telling us?

We will move on from this, over lunch, into an exploration of the underlying wisdom of how we work with 'big things 'as leaders. E.g.

- What is maturity in relation to these game-changing forces?
- The wisdom of patience – when to act, when to wait
- How to discern the right level/pattern of response that sustains hope and purpose, whilst being real and relevant.

"Yes I can!"

In the final phase of the Conversation, we will work in small groups and pairs to help each other crystallise our takeaways from the conversation and cement our intentions:

- what we are going to step into differently in our own leadership as a result of this
- where and how we are going to take a different stance in relation to gamechangers that we are seeing as most significant?
- how we will stay vigilant around our own and our organisations' responses to today's gamechangers
- What key conversations we will initiate with others – creating awareness, highlighting significance, engendering options, strengthening ability...?



Timings: Wednesday 13th December

0930	Arrivals, refreshments and introductions
1000	Introduction to the Guiding Principles and then on to Stage One: <i>This is me!</i> We break into small groups and share some aspect of your personal story.
1045	We develop the conversation and begin to explore the big issues arising
1115	Tea and Coffee break
1130	We move into the second phase of the Conversation: <i>Tell us more.</i> This involves us accessing the deeper knowing that lies beneath our experience
1300	Break for lunch and continued reflection, usually a walk, alone or in pairs. What is the wisdom that is really starting to speak to us in this?
1400	Back together as one group, we draw out the key outcomes of our lunchtime discussions and the deeper significance of these for our stance as leaders.
1445	Moving into the third phase: <i>Yes I can!</i> In small groups and pairs, over coffee, we invite each of you to sharpen up your personal insights and resolves in relation to the questions we have been exploring
1500	Working Tea and Coffee break
1545	We work on helping each other sharpen our commitments and intentions
1615	Closing words and insights
1630	Conversation close.
