



Leader to Leader: October 2022 – March 2023

(21st Oct, 25th Nov, 16th Dec, 6th Jan, 3rd Feb, 3rd Mar – from 12pm to 2pm)

This is a unique opportunity to be in a longitudinal learning conversation with fellow leaders over a period of 6 months – amongst all the ups and downs that this extraordinary period in our history is presenting to us. We began this format as Covid hit us and it has been very



fruitful and beneficial for all who have participated so far – 'a lifeline', a 'refreshing space' in which 'to keep a clear perspective' on things....

Since the outbreak of the pandemic we have seen tumultuous wave upon tumultuous wave of unanticipated events. 'The world is not the same' a statement made by one of our Fellows finds its significance in the questions we are asking our-selves as leaders at this time. As Rainer Rilke says,

"I want to beg you, as much as I can, to be patient toward all that is unsolved in your heart and to try to love the questions themselves – like locked rooms and like books that are written in a very foreign tongue. Do not now seek the answers, which cannot be given to you because you would not be able to live them. The point is, to live everything. Live the questions now.

Perhaps you will then gradually, without noticing it, live along some distant day into the answer."

Rainer Rilke

Wisdom does not come from relying on old, familiar information. Nor does it come from rapid problem solving and decision-making. Instead, wisdom often unfolds from intentionally sitting with our questions.

This series of our Leader to Leader exchange invites us to step into the questions together over at least 6 months, culminating in a 1 day conversation in December 2023, 'Game-changers in our Leadership'

It is a forum in which we openly share and honestly examine our own responses as leaders to events and experiences as they unfold over time, allowing us each to benefit from the longer term wisdom that emerges as we track our true trajectory through events, rather than being swayed by more immediate peaks and troughs. As always in our conversations, as we share something of our own stories, we always enrich and connect with others - and the whole effect is a very powerful gleaning of true perspective for these times.



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The opening for the conversation in this series is an honest and simple reflection on the question 'what questions am I facing into and how am I doing?' By hearing ourselves answering this question, in the company of fellow leaders with no other agenda than nurturing wisdom, we invariably access profound insights and breakthroughs usually hovering just below the layer of our habitual thinking.

What this taps directly into is the 'emergent' knowing that is so crucial – the knowing we didn't know we knew until we found ourselves expressing it. The knowing we often wouldn't trust without the affirming, sifting presence of respected peers on similar journeys. This kind of knowing reveals itself in the subtlety of our experience. We have to be alert and available to it to be able to access it.

This series also helps strengthen your capacity to access this knowing on an ongoing basis by strengthening your capacity to reflect and self-observe.

Each session will run for two hours, beginning with a short whole group session to bring us into the space, highlight the core themes that have been emerging and to stimulate thinking/enquiry on what is present to each of us. After this, we will work in small groups to get into depth around our own questions.

Key insights will then be captured and consolidated at the end to inform the ongoing enquiry into what it means to be 'leading in these times'.