



For such a time as this...

From 6pm on Monday 12th April until 11.15 on Wednesday 14th

This two-night Conversation provides the space for you to be confident, still and discerning enough to detect the call of these times. You are invited to take a pause from life's demands and come to a generative and creative space to reflect on your life, past, present and future. It is for those who want to pause, take stock, reflect and awaken to a freer and fuller expression of their leadership in these times today. During the pandemic, many of us have been incredibly busy and focused on keeping the show on the road, and with adjusting finding longer term plans, but may not have found the space to pause properly and access your deeper, grounded wisdom about what is really needed from you in these times – which may well be *less not more*...

"The real voyage of discovery consists not in seeing new landscapes but in having new eyes"
Proust

You may be very familiar with what really matters to you and what weakens you. You probably know the power within you to make happen what you want to make happen and the ebb and flow of this. You know what you bring....to your role, to your organization, to the world? But what does the world, your organization, your role need from you? Not what are you up to in life, but what is life up to in you?

Given the leadership role/space you find yourself in right now, with all the gifts, resources, experience, and wisdom that you have, what is being called for from younow?

- What is whispering to you that is seeking your attention?
- What fear does entering into this conversation hold for you?
- What is waiting to be liberated in you and those around you?
- What is this the time forin the maturity and life of your organization, of the people around you and of you?

During the opening phase of this Conversation we will take stock and notice what is consuming most of our energy – mental, emotional and physical – and this will cause us to enquire into this: what is this for? What is really driving us? As we get beneath and beyond this, and as we settle into the special space at Windsor, we will access a different energy in the second phase of the

conversation - the real energy of life flowing through us, which is usually clearer, more purposeful and more sustainable. What does it take to surrender to the call of life within us? To 'let go and let come.' The challenge then in the final phase becomes one of reprioritising in line with this call, and staying in it, rather than getting caught back into other concerns.

"If not me then who, if not now then when?" Hillel the Elder.

(Full quote: ""If I am not for myself, who will be for me? If I am only for myself, what am I? If not now, then when?")



Agenda

The Conversation will flow through three key stages:

- **This is Me** – taking stock of where we find ourselves currently in relation to this theme and the questions that are arising
- **Tell Us More** – enquiring more deeply into our learning and insights as we probe into this experience
- **Yes I can, Yes I will** – turning wisdom and insight into intention and practice

This is me

During the opening phase of conversation we will take stock and notice what is consuming most of our energy, in this present time, be it mental, emotional or physical. Given that life is always uncontrollable, simply noticing where disruption has occurred, where we find our-selves trying to control, make secure. What has been revealed to us in the disruption of 'normal' and this will cause us to enquire: What is this for? What is really driving us? Where are we going?

A chance to notice

- *How you are living life and the effects of that*
- *What is pressing in on you most strongly*
- *What patterns that you and your business are 'locked' into are being revealed*
- *A growing sense of the growth in you*
- *A growing sense of the needs of your business*
- *The call of your business in its industry*



Tell Us More

As we get beneath and beyond this, and as we settle into the special space at Windsor, we will access a different energy in the second phase of the conversation - the real energy of life flowing through us, which is usually clearer, more purposeful and more sustainable. What does it take to surrender to the call of life within us? To 'let go and let come.'

Yes I can

The challenge then in the final phase becomes one of reprioritising in line with this call, and staying in it, rather than getting caught back into other concerns.

What extraordinary things are possible when we radically accept our place at this time?



Timings: Monday 12th April

1430	You are welcome to check in to your room in St George's House
1630	Tea in the House for those joining Evensong in the Chapel
1705	Evensong (<i>optional</i>)
1750	Vicars' Hall. Refreshments, then start of the Conversation at 6.00pm. Introduction to the Guiding Principles and then on to Stage One: <i>This is me!</i> We share our personal stories as leaders in small groups , then any themes emerging – with the wider group. In light of the themes, we agree on our question to consider during discussions over dinner
1930	Free time/drinks in the Sitting Room No. 25 The Cloisters
1945	Working dinner in the House Dining Room
2130	We go back to the Sitting Room for tea/coffee, port or brandy
2145	(tbc) Private floodlit tour of St George's Chapel, departing the Sitting Room (<i>optional</i>). After the tour, please join us for a nightcap

Tuesday 13th April

0745	Breakfast is served in the House Dining Room
0845	We start again promptly in the Vicars' Hall
1000	We move on to Stage Two: <i>Tell us more</i>
1100	Personal reflection time
1130	We draw out key messages from our reflection time and take a challenge into another round of small groups
1300	A hot buffet lunch is served in the Vicars' Hall and we work together in our groups
1355	Team photo on the West Steps of the Chapel (weather permitting!) then we are back together as one group. We sharpen up our personal insights so far and key priorities for the remainder of the day



Tuesday 13th April cont...

- 1515 Personal reflection time until 4pm
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- 1600 Tea and refreshments, then we move on to Stage Three: **Yes I can!**
As we go through this stretch stage, we encourage cross-group feedback. We also make a point of focusing our energies on any Fellows who feel stuck in some way and would appreciate additional group support to enable them to move forward in their thinking
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- 1745 Refreshments, then resume the Conversation at 6pm
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- 1800 We return to the Vicars' Hall as one group to continue our discussions
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- 1915 Free time and pre-dinner drinks in the Sitting Room of No. 25
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- 1945 Dinner is served in the Dining Room
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- 2130 We go back to No. 25 the Cloisters for tea/coffee and after dinner drinks
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Wednesday 14th April

- 0730 Breakfast is served in St George's House. Please clear your luggage from your bedroom, because the domestic staff need to service the rooms. You are welcome to leave your bags in the Sitting Room or bring it down to the Vicars' Hall where we will be for the remainder of the Conversation
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- 0830 **Vicars' Hall.** We start again promptly, and invite any personal insights that draw on our discussions the previous evening, before agreeing our challenge for the final round of small groups. When we return from groups, we make sure that there is time for everyone to share your key insights and draw more from the wisdom of others through "personal walks into the future"
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- 1115 Close of the Conversation
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