



SOCIETY OF LEADERSHIP FELLOWS  
ST GEORGE'S HOUSE, WINDSOR CASTLE

**Participants in Leadership Conversations  
from October 2019 through to March 2020**

<b>OCTOBER 29</b>	AS A LEADER, DO I “TONE MYSELF DOWN” TOO MUCH?
<b>NOVEMBER 10-12</b>	LEADING WITH HUMILITY
<b>NOVEMBER 25-26</b>	FROM GOOD TO GREAT: CREATING YOUR OWN FAST TRACK
<b>DECEMBER 10</b> (FULLY BOOKED)	ACHIEVING YOUR TOP PRIORITIES IN 2020
<b>JANUARY 23-24</b>	FROM CONFLICT TO CREATIVITY
<b>FEBRUARY 4</b>	THE PERSUASIVE CHALLENGER
<b>FEBRUARY 24-25</b>	BECOMING MORE COURAGEOUS AS LEADERS
<b>MARCH 12</b>	CRAFTING YOUR STORY AS A LEADER



# As a leader, do I "tone myself down" too much?

from 10.30am until 4.30pm on Tuesday October 29th

## Participants at October 22



**Andrew Seager**  
Leadership Fellow

**Director of Business Development, Citizens Advice**  
*Giving people the knowledge and confidence to find their way forward*



**Anna Jones**  
Leadership Fellow

**Co-founder, The Allbright Group**  
*Network that champions women to inspire change through members' clubs, an academy and live events*



**Bradley Smith**  
Leadership Fellow

**Sales & Marketing Director, Grundon Waste Management**  
*Helping organisations achieve their environmental aspirations*



**Cynthia Davis**  
Leadership Fellow

**CEO & Co-founder, BAME Recruitment**  
*Dedicated to achieving highly effective diverse candidate attraction and strategies in leadership roles*



**David Done**  
Leadership Fellow

**CEO, RHP Group**  
*Multi-award-winning, innovative housing provider and social enterprise*



**Helene Panzarino**  
Leadership Fellow

**Managing Director of Rainmaking Colab**  
*Working with small and medium-sized businesses across the FinTech landscape*



**James Allan**  
Leadership Fellow

**Managing Director, Corporate Banking Foreign Exchange, Barclays**  
*Corporate banking to UK and multinational businesses*



**Jenifer Swallow**  
Leadership Fellow

**International General Counsel, coach and operational lead**



**Jenny Barrow**  
Leadership Fellow

**Inclusion and Corporate Responsibility Consultant**  
*Inspiring senior leaders, managers and teams to equip them to build inclusive working environments*



**Jo Larbie**  
Leadership Fellow

**Founder and Director, Inclusive Professions**  
*Dedicated to increasing women and BAME professionals in leadership positions*



**Karen Dee**  
Leadership Fellow

**Chief Executive, Airport Operators Association**  
*The national voice of UK airports*



**Lawrence Royston**  
Leadership Fellow

**Managing Director, Community Brands UK**  
*The UK's largest Edtech group*



**Mark Davies**  
Leadership Fellow

**Group Communications, Brand and Corporate Affairs Director, The Post Office**



**Michelle Morgan**  
Leadership Fellow

**Co-founder, Livity, a youth-led creative network. Also Founder, Pjoys – PJ's with purpose**



**Piers Zangana**  
Leadership Fellow

**Director, Susa Comms**  
*Specialists in business-to-business communications and PR agency*



**Steve Freer**  
Leadership Fellow

**CEO and Founder, Tempus Novo**  
*Supporting ex-offenders into sustainable employment*

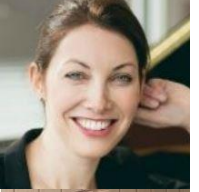


**Susan Popoola**

Leadership Fellow

**Founder and Director of Conning Towers**

*Dedicated to optimizing Human Value in Business, Education and wider Society*



**Tessa Marchington**

Leadership Fellow

**Founder & CEO, Music in Offices – creating harmony in the workplace**

*Musical solutions to common business problems through workshops, choirs & tuition*



**Pete Ashby**

**Director of the Society of Leadership Fellows**



# Leading with humility

from 6.00pm on Sunday November 10  
until 11.15am on November 12

## Participants at October 22



**Alasdair Miller**  
Guest

Executive/Life Coach, Dental Mentors UK; NED,  
Lloyd & Whyte Group Ltd. Former President,  
British Dental Association



**Andrew Powell**  
Leadership Fellow

Chief Executive Officer, The Training Room  
*UK's largest provider of aspirational education & careers*



**Christos Tsaprounis**  
Guest

Head of People & Culture, Auto Trader UK



**Daniel Gerring**  
Leadership Fellow

Partner, Head of Pensions, Travers Smith LLP  
*One of the UK's leading full service city law firms*



**Dave Clarke**  
Leadership Fellow

Co-founder and Chief Executive, Synaptica  
*An innovative leader in knowledge organisation and  
semantic discovery solutions*



**Jonny Palmer**  
Leadership Fellow

RAF Officer, Deputy Chair of Trustees for the  
Armed Forces' Christian Union and Director, EP3  
Property Ltd.



**Mark d'Inverno**  
Leadership Fellow

Professor of Computer Science, Goldsmiths,  
University of London



**Marla Berger**

Leadership Fellow

**Co-owner of Addison Taylor Fine Jewellery and Tree of Life Movement, based in Arizona, USA**



**Mike Jennings**

Leadership Fellow

**Chairman, Jennings Garsington Ltd**

*Commercial real estate based on core values and a clear purpose beyond profit*



**Roisin Wood**

Leadership Fellow

**Chief Executive, Kick It Out**

*Football inclusion and diversity campaign, working with clubs, players and grassroots communities*



**Sam Beatson**

Leadership Fellow

**Director (Social, Economic & Financial Research), Statisi Ltd**



**Scott Berger**

Leadership Fellow

**Co-owner of Addison Taylor Fine Jewellery and Tree of Life Movement, based in Arizona, USA**



**Tanya Castell**

Leadership Fellow

**Chief Executive Officer, Changing the Chemistry**

*Charity increasing boards' diversity of thought to improve effectiveness*



**Will Pope**

Leadership Fellow

**A leader in environmental technologies, bioscience and health**

*Winning numerous business, environmental excellence, bioscience, health and innovative biotechnology awards*



**Pete Ashby**

**Director of the Society of Leadership Fellows**



# From good to great: creating your own fast track

from 6.00pm on Monday November 25 until 3.30pm on November 26

## Participants at October 22



**Amanda Foister**  
Leadership Fellow

**CEO, Gerutha CIC**

*Creating collaborative partnerships that deliver excellent high performing teams in the Third Sector*



**Anne Taylor**  
Leadership Fellow

**CEO, Thorngate Churcher Trust**

*Residential care and supported housing in South Hampshire*



**Beth McHattie**  
Leadership Fellow

**Associate Director, Communications, Flotilla Media**

*Full-service marketing and communications agency*



**Chris Jones**  
Leadership Fellow

**Chairman, Mologic**

*Improving patient care and quality of life through personalised point of care diagnostics*



**Chris Sivers**  
Leadership Fellow

**Director of Children, Adults and Health, South Gloucestershire Council**



**Em Wilkinson-Brice**  
Leadership Fellow

**Deputy Chief People Officer, NHS England and NHS Improvement**



**Hayley Sudbury**  
Leadership Fellow

**Founder & CEO, WERKIN**

*A technology platform to transform the talent pipeline and career development*



**Helen Ridge**

Leadership Fellow

**Corporate Finance Partner, Pinsent Masons LLP**  
*International law firm, Law Firm of the Year 2018 (Lawyer Awards 2018)*



**Ian Adams**

Leadership Fellow

**NHS Director and Local Authority Councillor**  
*Providing strategic leadership communications and stakeholder engagement*



**Iain Christie**

Leadership Fellow

**Barrister, Mediator, Facilitator, Coach and Actor**



**Izabela  
Albrychiewicz**

Leadership Fellow

**CEO, GroupM (Poland)**  
*International media group, number one in Poland*



**Jeanne (JC)  
Townend**

Leadership Fellow

**CEO, UK & Ireland – Lee Hecht Harrison Penna**  
*A leading career transition and talent development company*



**Jennifer Duran**

Leadership Fellow

**Global Director, Product Sustainability, RB (Reckitt Benckiser)**  
*A global force in health, hygiene and home*



**Katja Hall**

Leadership Fellow

**Director of Corporate Affairs, Capita plc**  
*A leading global provider of technology-enabled business services*



**Lydia Hook**

Leadership Fellow

**Chief Financial Officer, Community Brands UK**  
*The UK's largest EdTech group*



**Michael Moszynski**

Leadership Fellow

**Chief Executive Officer, LONDON Advertising**  
*Award-winning global agency built for today*





**Paul Britton**  
Leadership Fellow

**CEO, Thames Valley Chamber of Commerce**  
*Leading voice of micro to multinational business, locally, nationally, globally*



**Peter Foster**  
Leadership Fellow

**CEO, Danziger Watches**  
*Watch brand and social enterprise combined*



**Steve Jacques**  
Leadership Fellow

**Group Chief Executive, Key Assets Group**  
*Global network of social enterprises delivering flexible children & family social services solutions*



**Krysia Hudek**  
Leadership Fellow

**Leadership team coach/ Conversations Advisor,  
Society of Leadership Fellows**



**Pete Ashby**

**Director of the Society of Leadership Fellows**



# Achieving your top priorities in 2020

from 10.30am until 4.30pm on Tuesday December 10

**Participants (fully booked at August 2)**



**Andrew Balfour**  
Leadership Fellow

**CEO, Tavistock Relationships**

*A leading charity supporting couples, individuals and families*



**Andrew Hough**  
Leadership Fellow

**CEO, Association of Professional Sales**

*Advancing and promoting excellence in the sales profession*



**Andy Cole**  
Leadership Fellow

**Chief Executive, The Royal Star & Garter Homes**

*Military charity providing nursing and dementia care to ex-Service community*



**Anita Higham**  
Leadership Fellow

**Elected Governor, Oxford University Hospitals  
NHS Foundation Trust & elected Lay Council  
member, Royal Society of Medicine's 'Patient  
Safety Sector'**



**Anne Taylor**  
Leadership Fellow

**CEO, Thorngate Churcher Trust**

*Residential care and supported housing in South Hampshire*



**Bev Jullien**  
Leadership Fellow

**CEO, Mothers' Union**

*Worldwide Christian membership movement working in communities to help transform lives*



**David Russell**  
Leadership Fellow

**Chief Executive Officer, Education & Training Foundation (ETF)**

*The national workforce development body for Further Education*



**Derek Provan**  
Leadership Fellow

**CEO, AGS Airports Ltd**

*Aberdeen, Glasgow and Southampton Airports*



**Fleur Bothwick**  
Leadership Fellow

**Director, Diversity and Inclusion (Europe, Middle East, India and Africa), EY**

*Global leader in assurance, tax and advisory services*



**Helen Baker**  
Leadership Fellow

**Chair, Shelter**

*Campaigning to end homelessness and bad housing in England and Scotland*



**Iain Anderson**  
Leadership Fellow

**Executive Chairman, Cicero Group**

*International public policy, communications and research agency based in London, Dublin and Brussels*



**Izabela Albrychiewicz**  
Leadership Fellow

**CEO, GroupM (Poland)**

*International media group, number one in Poland*



**Judith Curson**  
Leadership Fellow

**Deputy Director Workforce, Public Health England, Acting National Workforce Development Lead**



**Genevieve Edwards**  
Leadership Fellow

**Director of External Affairs, MS Society**

*Researching, publishing, campaigning, to stop Multiple Sclerosis*



**Gilly Crichton**

Leadership Fellow

**Co-founder, TriTectus Ltd**

A specialist in corporate entrepreneurship and innovation



**Martin Shanahan**

Leadership Fellow

**CEO, IDA Ireland (Industrial Development Agency)**

*Irish Government's investment promotion and development agency*



**Michelle Morgan**

Leadership Fellow

**Co-founder, Livity and Founder, Pjoys – PJs with purpose**



**Nichola Goom**

Leadership Fellow

**Managing Director, You're the Boss**

*Resources for people looking for, or providing, care and support*



**Nigel Cushion**

Leadership Fellow

**Founder and Chairman, Nelsonspirit**

*A social impact business providing mentoring for leaders and future leaders*



**Roger Blackman**

Leadership Fellow

**Founder and Chief Executive, The Reasons Why Foundation**

*A leading through-the-gates mentoring service for people with criminal convictions*



**Sam Fuller**

Leadership Fellow

**Managing Director, The Wellbeing Project**

*Putting health and wellbeing at the heart of an organisation's agenda*



**Seamus Oates**

Leadership Fellow

**CEO, TBAP Multi-Academy Trust**

*Running 9 alternative provision and special academies*



**Susan Osborne**

Leadership Fellow

**Director of Communications, The Goodwork Organisation**

*An ethical creative agency*



**Tuvia Borok**

Leadership Fellow

**Co-Founder & CEO, The P3 Network**

*Supporting LGBT parents and prospective parents*



**Waheed Saleem**

Leadership Fellow

**Managing Director, Waldoc Ltd**

*A major provider of GP services in Walsall, West Midlands*



**Pete Ashby**

**Director of the Society of Leadership Fellows**



# From conflict to creativity

from 6.00pm on Thursday January 23 until  
3.30pm on January 24

## Participants at October 22



**Alison Lowe** (tbc)  
Guest

**Chief Executive, Touchstone**

*Mental Health and wellbeing charity, specialising in working with BAME communities, coproduction and community development*



**Amanda MacAuley**  
Leadership Fellow

**Founder and Director, Influence and Persuade**

*Helping organisations achieve successful change through getting people involved and committed*



**Andreas Kaplan**  
**(Prof)**  
Leadership Fellow

**Dean/Rector (elected), ESCP Europe Berlin**

*European multi-campus business school (Berlin, London, Paris, Madrid, Turin, Warsaw)*



**Deb McKenzie**  
Leadership Fellow

**Director/Chief People Officer, Public Health England**

*Specialising in change management, organisational development and talent management*



**Kate Nash**  
Leadership Fellow

**Creator and CEO, Purple Space**

*Fostering workplace disability networks and resource groups*



**Michelle Morgan**  
Leadership Fellow

**Co-founder, Livity, a youth-led creative network.  
Also Founder, Pjoys – PJ's with purpose**



**MOK O'Keeffe**  
Leadership Fellow

**Founder, The Innovation Beehive**

*Releasing the creative potential of people at work*



**Narinder Sahota**  
Guest

**Head of Transformational Consulting & Transformation Services EMEA CTO, Salesforce**



**Nesihan Olcay**  
Leadership Fellow

**CEO, Wavemaker (Turkey)**  
*Full service international media agency*



**Nick Skelton**  
Leadership Fellow

**Programme Director, Digital Workspace, University of Bristol**  
*One of the Russell Group of universities*



**Pablo Lloyd**  
Leadership Fellow

**Founder & CEO, Visionnaires, Part of Capital City College Group**  
*Inspiring and supporting business start-ups*



**Runa Alam**  
Guest

**CEO, Development Partners International**  
*A leading private equity firm investing across Africa*



**Theresa Burton**  
Leadership Fellow

**CEO, Trillion Fund**  
*A renewable energy investment platform, also offering white-label services for peer-to-peer lending and crowdfunding*



**Krysia Hudek**

**Leadership team coach/ Conversations Advisor, Society of Leadership Fellows**



**Pete Ashby**

**Director of the Society of Leadership Fellows**



# The persuasive challenger

from 10.30am until 4.30pm on Tuesday February 4

## Participants at October 22



**Andrew Hough**

Leadership Fellow

**CEO, Association of Professional Sales**

*Advancing and promoting excellence in the sales profession*



**Ben Foat**

Leadership Fellow

**Group Legal Director, Post Office Ltd**

*The largest retail network in the UK*



**Chris Jones**

Leadership Fellow

**Chairman, Mologic**

*Improving patient care and quality of life through personalised point of care diagnostics*



**Dave Pickering**

Leadership Fellow

**Head of Integration and Transformation Risk Oversight, CYBG Plc**



**Eugenio Pirri**

Leadership Fellow

**Chief People and Culture Officer, Dorchester Collection**

*A portfolio of the world's foremost luxury hotels*



**Fiona Callister**

Leadership Fellow

**Global Head of Media, WaterAid**

*International federation bringing clean water, decent toilets and good hygiene to all*



**Fozia Irfan**

Leadership Fellow

**Chief Executive, Bedfordshire and Luton Community Foundation**

*Transforming communities through strategic, equitable and collaborative funding*





**Helen Wilson**  
Leadership Fellow

**Head of Human Resources, The Duke of Edinburgh's Award**



**Jamie Gill**  
Leadership Fellow

**Partnership Director, 1625 Independent People**  
*Supporting young people in the South West who are homeless or at risk of homelessness*



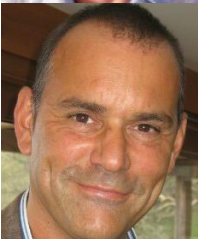
**Jenifer Swallow**  
Leadership Fellow

**International General Counsel, coach, and operational lead**



**Mike Danby**  
Leadership Fellow

**Executive Chairman, Advanced Supply Chain Group**  
*International end-to-end multi-sector supply chain company*



**Mike Gaston**  
Leadership Fellow

**CEO and Principal, South Downs and Havant Colleges**



**Nina Robinson**  
Leadership Fellow

**Finance Director, Universities and Colleges Information Association (UCISA), Oxford**



**Raj Tulsiani**  
Leadership Fellow

**CEO, Green Park**  
*Interim and executive search, a diverse approach to leadership*



**Robin Fletcher**  
Leadership Fellow

**Chief Executive, Boarding Schools' Association**  
*Championing boarding school education and excellence at home and abroad*



**Roy Newey**  
Leadership Fellow

**Founding Partner, Roy Newey Growth Partnership**  
*Business consultancy*



**Sam Fuller**  
Leadership Fellow

**Managing Director, The Wellbeing Project**  
*Putting health and wellbeing at the heart of an organisation's agenda*



**Sam Nurse**  
Leadership Fellow

**Founder, Chair and CEO, Money Advice Hub**  
*A not for profit community interest company*



**Sarah Richards**  
Leadership Fellow

**Independent consultant, currently working with KPMG and HM Courts and Tribunal Service**



**Pete Ashby**

**Director of the Society of Leadership Fellows**



# Becoming more courageous as leaders

from 6.00pm on Monday February 24 until 3.30pm on February 25

## Participants at October 22



**Adam Sisson**  
Guest

**Vice-President & Head of Oral Health R&D, GSK**  
*Science-led global healthcare company*



**Chris Daly**  
Leadership Fellow

**Chief Executive, The Chartered Institute of Marketing**

*Creating marketing advantage for the benefit of professionals, business and society*



**Chris Holloway**  
Leadership Fellow

**Head of Resilient Scotland**

*Providing social investment for organisations to facilitate regeneration*



**Chris Sherwood**  
Leadership Fellow

**Chief Executive Officer, RSPCA**

*The oldest animal welfare organisation in the world*



**Janine McDowell**  
Leadership Fellow

**CEO, Sodexo Justice Services**

*Global leader in quality of life services*



**Jenny Edwards**  
Leadership Fellow

**International thought leader on mental health issues**



**Mark Davies**  
Leadership Fellow

**Group Communications, Brand and Corporate Affairs Director, The Post Office**



**Sanjay Gohil**  
Leadership Fellow

**Partner, Board Practice, Business Services and  
Private Equity, Wilton & Bain**



**Krysia Hudek**  
Leadership Fellow

**Leadership team coach/ Conversations Advisor,  
Society of Leadership Fellows**



**Pete Ashby**

**Director of the Society of Leadership Fellows**



# Crafting your story as a leader

from 10.30am until 4.30pm on Thursday March 12th

## Participants at October 22



**Alison Barnes**  
Leadership Fellow

**CEO, New Forest National Park Authority**  
*Conserving and enhancing the natural beauty, wildlife and cultural heritage of the National Park*



**Chris Cole**  
Leadership Fellow

**Chair of Trustees, Gilead Foundation Charity**  
*Rehabilitation centre for those exiting a life of addiction*



**Dominic Hare**  
Leadership Fellow

**Chief Executive Officer, Blenheim Palace**  
*A World Heritage Site visitor attraction, focused property business and a landed estate*



**Fiona Dibley**  
Leadership Fellow

**Company Secretary, Dell Corporation**  
*Creating technologies that drive human progress*



**Izabela Albrychiewicz**  
Leadership Fellow

**CEO, GroupM (Poland)**  
*International media group, number one in Poland*



**Moira Slape**  
Leadership Fellow

**Human Resources Director, Travers Smith**  
*One of the UK's leading full service law firms*



**Nigel Cushion**  
Leadership Fellow

**Founder and Chairman, Nelsonspirit**  
*A social impact business providing mentoring for leaders and future leaders*



**Richard Cowlshaw**

Leadership Fellow

**Group Human Resources Director, Clipper  
Logistics plc**

*Retail logistics in UK and mainland Europe*



**Pete Ashby**

**Director of the Society of Leadership Fellows**



## High trust leadership: driving up performance

from 6.00pm on Sunday 22<sup>nd</sup> March until 11.15am on Tuesday 24<sup>th</sup>

Participants to follow – [click here for the full agenda](#)



## Facilitating strategic ideas-building

from 6.00pm on Thursday 30<sup>th</sup> April until 3.30pm on Friday 1<sup>st</sup> May

Participants to follow – [click here for full agenda](#)