



SOCIETY OF LEADERSHIP FELLOWS,  
ST GEORGE'S HOUSE, WINDSOR CASTLE

# As a leader, do I "tone myself down" too much?

from 10.30am until 4.30pm on Tuesday October 29

Participants at June 13



**Anita Higham**  
Leadership Fellow

**Chair, North Oxfordshire Public and Patient Engagement Forum for the Oxfordshire Clinical Commissioning Group**



**Bradley Smith**  
Leadership Fellow

**Sales & Marketing Director, Grundon Waste Management**  
*Helping organisations achieve their environmental aspirations*



**Cynthia Davis**  
Leadership Fellow

**CEO & Co-founder, BAME Recruitment**  
*Dedicated to achieving highly effective diverse candidate attraction and strategies in leadership roles*



**David Done**  
Leadership Fellow

**CEO, RHP Group**  
*Multi-award-winning, innovative housing provider and social enterprise*



**Helene Panzarino**  
Leadership Fellow

**Managing Director of Rainmaking Colab**  
*Working with small and medium-sized businesses across the FinTech landscape*



**James Allan**  
Leadership Fellow

**Managing Director, Corporate Banking Foreign Exchange, Barclays**  
*Corporate banking to UK and multinational businesses*

COORDINATING STAFF AT ST GEORGE'S HOUSE

Pete Ashby, Leadership Director  
Nicola Pryer, Leadership Coordinator, Tel 01753 848791  
Catherine Morgan, House Manager



**Jenny Barrow**

Leadership Fellow

**Inclusion and Corporate Responsibility Consultant**

*Inspiring senior leaders, managers and teams to equip them to build inclusive working environments*



**Jo Larbie**

Leadership Fellow

**Founder and Director, Inclusive Professions**

*Dedicated to increasing women and BAME professionals in leadership positions*



**Judith Curson**

Leadership Fellow

**Deputy Director Workforce, Public Health**

**England, Acting National Workforce Development Lead**



**Karen Dee**

Leadership Fellow

**Chief Executive, Airport Operators Association**

*The national voice of UK airports*



**Piers Zangana**

Leadership Fellow

**Director, Susa Comms**

*Specialists in business-to-business communications and PR agency*



**Rachel Koontz**

Leadership Fellow

**Vice-President, Research & Development**

**(Sensodyne), GSK Consumer Healthcare**

*A science-led global healthcare company*



**Steve Freer**

Leadership Fellow

**CEO and Founder, Tempus Novo**

*Supporting ex-offenders into sustainable employment*



**Tessa Marchington**

Leadership Fellow

**Founder & CEO, Music in Offices – creating harmony in the workplace**

*Musical solutions to common business problems through workshops, choirs & tuition*

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**Krysia Hudek**  
Leadership Fellow

**Leadership team coach/ Conversations Advisor,  
Society of Leadership Fellows**



**Pete Ashby**

**Director of the Society of Leadership Fellows**

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