



# 10 Guiding Principles for Leadership Conversations

As Leadership Fellows of St George's House, Windsor Castle we explore ways of becoming better leaders through nurturing each other's wisdom.

We have developed the following Guiding Principles to generate exceptionally high level of trust among ourselves when we work together in Leadership Conversations:

- 1 We are fully present**
- 2 We assume the best**
- 3 We seek to connect not convince**
- 4 We share our most difficult challenges**
- 5 We draw on our inner courage**
- 6 We are open to being vulnerable**
- 7 We show curiosity**
- 8 We welcome peer feedback**
- 9 We are open to feeling uncomfortable**
- 10 Who said what stays in the room**