



Guiding Principles for Leadership Conversations

As Leadership Fellows of St George's House, Windsor Castle we support each other in growing as leaders through nurturing each other's wisdom. We commit to the following guiding principles as the basis for all of our Leadership Conversations:

- 1** We are fully present
- 2** We foster exceptionally high levels of trust together
- 3** If anything shakes our trust, we sort it out straight away
- 4** We gain insights through questioning and active listening
- 5** We seek to achieve breakthroughs in our thinking
- 6** We assume that there is rarely a single right view
- 7** We are open to feeling uncomfortable
- 8** We welcome thoughtful feedback
- 9** We never use our shared space for selling or pitching
- 10** We have the humility to apologise if the situation calls for it
- 11** What is said in the room stays in the room
- 12** We are on time every time