



# 10 Guiding Principles for Leadership Conversations

## **As Leadership Fellows of St George's House, Windsor Castle**

- 1** We create exceptionally high levels of trust among ourselves
- 2** We value the safe space that the House offers us
- 3** We protect the confidentiality of who said what
- 4** We draw out the wisdom of others through the power of questioning
- 5** We seek breakthroughs in our thinking
- 6** We are open to feeling uncomfortable
- 7** We share our ideas on the basis that we might be wrong
- 8** We offer other Fellows our feedback and suggestions
- 9** We speak up if we feel that our views are not being respected
- 10** We have the humility to apologise if we go “over the top” in debate